



# INFORMATION BULLETIN

**Bulletin No: 16/09**

Date: September 9, 2016

To: Minor Hockey Associations  
Hockey Alberta Committee Members  
Club Teams  
Leagues

From: Jeremy Haluschak  
Manager, Business Operations

**SUBJECT: Safety Requires Teamwork, Hazing Policy**

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As we start a new hockey season, Hockey Alberta would like to remind everyone about our commitment to ensuring the game is safe and fun for all participants.

Hockey Canada's Safety Requires Teamwork booklet is an excellent resource of information on bullying, harassment, and abuse, risk management, and even protective equipment. The booklet also provides information on the Hockey Canada Insurance Program and it is encouraged that you share this book with all of your members. The 2016-17 version is available online at the following link:

[http://cdn.agilitycms.com/hockey-canada/Hockey-Programs/Safety/Insurance/Downloads/safety\\_teamwork\\_e.pdf](http://cdn.agilitycms.com/hockey-canada/Hockey-Programs/Safety/Insurance/Downloads/safety_teamwork_e.pdf)

In addition, Hockey Alberta would like to take this opportunity to remind all members that both Hockey Alberta and Hockey Canada have a zero tolerance attitude on hazing. All team staff members and any individuals involved with teams across Alberta, regardless of level, are urged to implement strict policies against hazing.

The Hockey Canada policy defines hazing as “an initiation practice that may humiliate, demean, degrade, or disgrace a person regardless of location or consent of the participant(s)”. A player, team official, executive member, team, club, association, or any other Hockey Canada Registered Participant found, by an investigative process, to have condoned, initiated or, to the detriment of another, participated in hazing actions or behaviors shall be subject to discipline up to and including expulsion from Hockey Canada registered programs.

Should you have a question about Safety or Risk Management please do not hesitate to contact Jeremy Haluschak ([jhaluschak@hockeyalberta.ca](mailto:jhaluschak@hockeyalberta.ca) or 403-342-6777) at the Hockey Alberta office.